

City of Tigard
2018-2019 Salary Schedule
Management / Non-Represented Group

Range #		Minimum	Maximum
M4		<i>Monthly</i>	\$2,088
M3	Recreation Aide	<i>Hourly</i>	\$12.05
		<i>Annually</i>	\$25,060
		<i>Pay Period</i>	\$963.85
M14		<i>Monthly</i>	\$3,098
M3	Seasonal Utility Worker	<i>Hourly</i>	\$17.87
		<i>Annually</i>	\$37,176
		<i>Pay Period</i>	\$1,429.85
M18		<i>Monthly</i>	\$3,802
M3	Human Resources Assistant	<i>Hourly</i>	\$21.93
		<i>Annually</i>	\$45,624
		<i>Pay Period</i>	\$1,754.77
M19		<i>Monthly</i>	\$3,894
M3	Confidential Executive Assistant	<i>Hourly</i>	\$22.47
		<i>Annually</i>	\$46,728
		<i>Pay Period</i>	\$1,797.23
M20		<i>Monthly</i>	\$3,993
M3	Deputy City Recorder	<i>Hourly</i>	\$23.04
M3	Payroll Specialist*	<i>Annually</i>	\$47,916
		<i>Pay Period</i>	\$1,842.92
M21		<i>Monthly</i>	\$4,092
M3	Acquisitions Coordinator*	<i>Hourly</i>	\$23.61
M3	Assistant Planner	<i>Annually</i>	\$49,104
M3	Library Volunteer Coordinator	<i>Pay Period</i>	\$1,888.62
M3	Program Coordinator		\$2,531.08
M22		<i>Monthly</i>	\$4,196
M3	Human Resources Specialist	<i>Hourly</i>	\$24.21
M3	Risk Management Technician*	<i>Annually</i>	\$50,352
		<i>Pay Period</i>	\$1,936.62

* Position Not Currently Filled
Salary is effective 07/01/2018
includes 2.8% COLA
updated 4/10/19

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Range #		Minimum	Maximum
M23		<i>Monthly</i>	\$4,299
M3	Acquisitions Supervisor	<i>Hourly</i>	\$24.80
M3	Senior Program Coordinator	<i>Annually</i>	\$51,588
M3	Confidential Office Manager	<i>Pay Period</i>	\$1,984.15
M3	Executive Assistant to the City Manager		\$2,658.92
M3	Payroll Administrator		
M25		<i>Monthly</i>	\$4,518
M3	Accountant	<i>Hourly</i>	\$26.07
M3	Emergency Services Coordinator	<i>Annually</i>	\$54,216
M3	Computer Support Technician	<i>Pay Period</i>	\$2,085.23
M3	Program Development Specialist		\$2,794.15
M3	Recreation Coordinator		
M3	Web Services Coordinator		
M27		<i>Monthly</i>	\$4,745
M3	Associate Planner	<i>Hourly</i>	\$27.38
M2	Circulation Supervisor	<i>Annually</i>	\$56,940
		<i>Pay Period</i>	\$2,190.00
M29		<i>Monthly</i>	\$4,986
M3	Building Division Services Supervisor	<i>Hourly</i>	\$28.77
M3	Court Operations Supervisor	<i>Annually</i>	\$59,832
M3	Facilities Services Supervisor	<i>Pay Period</i>	\$2,301.23
M3	Graphic Services Supervisor*		\$3,084.00
M3	Library Services Supervisor		
M3	Parks Supervisor		
M3	Police Records Supervisor		
M3	Project Planner*		
M3	Public Information Officer - Police		
M3	Senior Accountant		
M3	Street Supervisor		
M2	Utility Billing Supervisor		
M3	Wastewater Operations Supervisor		
M3	Water Operations Supervisor		

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Range #		Minimum	Maximum
M30		<i>Monthly</i>	\$5,110
M2	City Recorder	<i>Hourly</i>	\$29.48
M3	Crime Analyst	<i>Annually</i>	\$61,320
M3	Engineering Inspection Supervisor*	<i>Pay Period</i>	\$2,358.46
M3	Human Resources Analyst*		
M3	Management Analyst		
M31		<i>Monthly</i>	\$5,238
M3	City Surveyor*	<i>Hourly</i>	\$30.22
M3	Senior Planner	<i>Annually</i>	\$62,856
		<i>Pay Period</i>	\$2,417.54
M33		<i>Monthly</i>	\$5,503
M3	Development Engineer*	<i>Hourly</i>	\$31.75
M2	GIS Coordinator*	<i>Annually</i>	\$66,036
M2	Project Manager	<i>Pay Period</i>	\$2,539.85
M34		<i>Monthly</i>	\$5,641
M2	Communications Strategist	<i>Hourly</i>	\$32.54
M2	Human Resources Business Partner	<i>Annually</i>	\$67,692
M2	Senior Management Analyst	<i>Pay Period</i>	\$2,603.54
M35		<i>Monthly</i>	\$5,783
M3	Accounting Supervisor	<i>Hourly</i>	\$33.36
M3	Database Administrator	<i>Annually</i>	\$69,396
M3	GIS Program Administrator	<i>Pay Period</i>	\$2,669.08
M2	Library Communications Coordinator		
M3	Network Administrator		
M2	Plans Examination Supervisor*		
M3	Police Technology Specialist*		
M3	Senior Transportation Planner		
M36		<i>Monthly</i>	\$5,926
M2	Inspection Supervisor	<i>Hourly</i>	\$34.19
M2	Principal Management Analyst	<i>Annually</i>	\$71,112
M2	Senior Human Resources Business Partner	<i>Pay Period</i>	\$2,735.08

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Range #		Minimum	Maximum
M37		<i>Monthly</i>	\$6,074
M2	Principal Planner*	<i>Hourly</i>	\$35.04
M2	Senior Project Engineer	<i>Annually</i>	\$72,888
		<i>Pay Period</i>	\$2,803.38
M38		<i>Monthly</i>	\$6,228
M2	Business Manager	<i>Hourly</i>	\$35.93
M3	Police Sergeant	<i>Annually</i>	\$74,736
M2	Risk Manager	<i>Pay Period</i>	\$2,874.46
M39		<i>Monthly</i>	\$6,383
M2	Administrative Services Manager*	<i>Hourly</i>	\$36.83
M2	Assistant to the City Manager	<i>Annually</i>	\$76,596
M2	Communications Manager	<i>Pay Period</i>	\$2,946.00
M2	Fleet Facilities Operations Manager		
M2	Library Division Manager		
M2	Public Works Division Manager		
M2	Redevelopment Project Manager		
M2	Senior Network Administrator		
M40		<i>Monthly</i>	\$6,544
M2	Economic Development Manager	<i>Hourly</i>	\$37.75
M2	Planning Manager	<i>Annually</i>	\$78,528
M2	Principal Engineer	<i>Pay Period</i>	\$3,020.31
M42		<i>Monthly</i>	\$6,873
M2	Assistant City Engineer	<i>Hourly</i>	\$39.65
M2	Building Official	<i>Annually</i>	\$82,476
M2	PW Utility Operations Manager	<i>Pay Period</i>	\$3,172.15
M44		<i>Monthly</i>	\$7,221
M2	Police Lieutenant	<i>Hourly</i>	\$41.66
		<i>Annually</i>	\$86,652
		<i>Pay Period</i>	\$3,332.77

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Range #		Minimum	Maximum	
M46		<i>Monthly</i>	\$7,588	\$10,167
M2	Assistant Community Development Director	<i>Hourly</i>	\$43.78	\$58.66
M2	Assistant Finance Director	<i>Annually</i>	\$91,056	\$122,004
M2	Assistant Public Works Director	<i>Pay Period</i>	\$3,502.15	\$4,692.46
M2	City Engineer			
M2	Information Technology Manager			
M48		<i>Monthly</i>	\$7,970	\$10,682
M2	Police Commander	<i>Hourly</i>	\$45.98	\$61.63
		<i>Annually</i>	\$95,640	\$128,184
		<i>Pay Period</i>	\$3,678.46	\$4,930.15
M50		<i>Monthly</i>	\$8,375	\$11,223
M1	Central Services Director	<i>Hourly</i>	\$48.32	\$64.75
M1	Director of Community Development	<i>Annually</i>	\$100,500	\$134,676
M1	Director of Library Services	<i>Pay Period</i>	\$3,865.38	\$5,179.85
M1	Financial and Information Services Director			
M1	Human Resources Director			
M1	Lake Oswego Tigard Water Project Director			
M1	Public Works Director			
M52		<i>Monthly</i>	\$8,798	\$11,789
M1	Assistant City Manager	<i>Hourly</i>	\$50.76	\$68.01
M1	City Attorney	<i>Annually</i>	\$105,576	\$141,468
		<i>Pay Period</i>	\$4,060.62	\$5,441.08
M54		<i>Monthly</i>	\$9,243	\$12,386
M1	Police Chief	<i>Hourly</i>	\$53.33	\$71.46
		<i>Annually</i>	\$110,916	\$148,632
		<i>Pay Period</i>	\$4,266.00	\$5,716.62

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