

**City of Tigard**  
**2017-2018 Salary Schedule**  
**Management / Non-Represented Group**

Range #		Minimum	Maximum
M4		\$2,031	\$2,725
M3	Recreation Aide	<i>Monthly</i>	\$2,031
		<i>Hourly</i>	\$11.72
		<i>Annually</i>	\$24,372
		<i>Pay Period</i>	\$937.38
M14		\$3,014	\$3,228
M3	Seasonal Utility Worker	<i>Monthly</i>	\$3,014
		<i>Hourly</i>	\$17.39
		<i>Annually</i>	\$36,168
		<i>Pay Period</i>	\$1,391.08
M18		\$3,698	\$4,954
M3	Human Resources Assistant	<i>Monthly</i>	\$3,698
		<i>Hourly</i>	\$21.33
		<i>Annually</i>	\$44,376
		<i>Pay Period</i>	\$1,706.77
M19		\$3,788	\$5,078
M3	Confidential Executive Assistant	<i>Monthly</i>	\$3,788
		<i>Hourly</i>	\$21.85
		<i>Annually</i>	\$45,456
		<i>Pay Period</i>	\$1,748.31
M20		\$3,884	\$5,205
M3	Deputy City Recorder Payroll Specialist*	<i>Monthly</i>	\$3,884
		<i>Hourly</i>	\$22.41
		<i>Annually</i>	\$46,608
		<i>Pay Period</i>	\$1,792.62
M21		\$3,981	\$5,335
M3	Acquisitions Coordinator* Assistant Planner Library Volunteer Coordinator Program Coordinator	<i>Monthly</i>	\$3,981
		<i>Hourly</i>	\$22.97
		<i>Annually</i>	\$47,772
		<i>Pay Period</i>	\$1,837.38
M22		\$4,082	\$5,468
M3	Human Resources Specialist Risk Management Technician*	<i>Monthly</i>	\$4,082
		<i>Hourly</i>	\$23.55
		<i>Annually</i>	\$48,984
		<i>Pay Period</i>	\$1,884.00

\* Position Not Currently Filled  
Salary is effective 07/01/2017  
includes 2% COLA  
updated 12/14/2017

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Range #		Minimum	Maximum
<b>M23</b>		<i>Monthly</i>	\$4,182
M3	Acquisitions Supervisor	<i>Hourly</i>	\$24.13
M3	Senior Program Coordinator	<i>Annually</i>	\$50,184
M3	Confidential Office Manager	<i>Pay Period</i>	\$1,930.15
M3	Executive Assistant to the City Manager		\$2,586.46
M3	Payroll Administrator		
<b>M25</b>		<i>Monthly</i>	\$4,395
M3	Accountant	<i>Hourly</i>	\$25.36
M3	Emergency Services Coordinator	<i>Annually</i>	\$52,740
M3	Microcomputer Support Technician	<i>Pay Period</i>	\$2,028.46
M3	Program Development Specialist		\$2,718.00
M3	Recreation Coordinator		
M3	Web Services Coordinator		
<b>M27</b>		<i>Monthly</i>	\$4,616
M3	Associate Planner	<i>Hourly</i>	\$26.63
M2	Circulation Supervisor	<i>Annually</i>	\$55,392
		<i>Pay Period</i>	\$2,130.46
			\$2,855.08
<b>M29</b>		<i>Monthly</i>	\$4,850
M3	Building Division Services Supervisor	<i>Hourly</i>	\$27.98
M3	Court Operations Supervisor	<i>Annually</i>	\$58,200
M3	Fleet & Facilities Supervisor	<i>Pay Period</i>	\$2,238.46
M3	Graphic Services Supervisor*		\$3,000.00
M3	Library Services Supervisor		
M3	Parks Supervisor		
M3	Police Records Supervisor		
M3	Project Planner*		
M3	Public Information Officer - Police		
M3	Senior Accountant		
M3	Street Supervisor		
M2	Utility Billing Supervisor		
M3	Wastewater Operations Supervisor		
M3	Water Operations Supervisor		

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Range #		Minimum	Maximum
<b>M30</b>		<i>Monthly</i>	\$4,971
		<i>Hourly</i>	\$6,662
M2	City Recorder	\$28.68	\$38.43
M3	Crime Analyst	\$59,652	\$79,944
M3	Engineering Inspection Supervisor*	\$2,294.31	\$3,074.77
M3	Human Resources Analyst*		
M3	Management Analyst		
<b>M31</b>		<i>Monthly</i>	\$5,095
		<i>Hourly</i>	\$6,828
M3	City Surveyor*	\$29.39	\$39.39
M3	Senior Planner	\$61,140	\$81,936
		<i>Pay Period</i>	\$2,351.54
<b>M33</b>		<i>Monthly</i>	\$5,353
		<i>Hourly</i>	\$7,175
M3	Development Engineer*	\$30.88	\$41.39
M2	GIS Coordinator*	\$64,236	\$86,100
M2	Project Manager	\$2,470.62	\$3,311.54
<b>M34</b>		<i>Monthly</i>	\$5,487
		<i>Hourly</i>	\$7,353
M2	Communications Strategist	\$31.66	\$42.42
M2	Human Resources Business Partner	\$65,844	\$88,236
M2	Senior Management Analyst	\$2,532.46	\$3,393.69
<b>M35</b>		<i>Monthly</i>	\$5,625
		<i>Hourly</i>	\$7,537
M3	Accounting Supervisor	\$32.45	\$43.48
M3	Database Administrator	\$67,500	\$90,444
M3	GIS Program Administrator	\$2,596.15	\$3,478.62
M2	Library Communications Coordinator		
M3	Network Administrator		
M2	Plans Examination Supervisor*		
M3	Police Technology Specialist*		
M3	Senior Transportation Planner		
<b>M36</b>		<i>Monthly</i>	\$5,765
		<i>Hourly</i>	\$7,724
M2	Inspection Supervisor	\$33.26	\$44.56
M2	Senior Human Resources Business Partner	\$69,180	\$92,688
		<i>Pay Period</i>	\$2,660.77

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Range #		Minimum	Maximum
<b>M37</b>		<i>Monthly</i>	\$5,909
<b>M2</b>	<b>Principal Planner*</b>	<i>Hourly</i>	\$34.09
<b>M2</b>	<b>Redevelopment Project Manager</b>	<i>Annually</i>	\$70,908
<b>M2</b>	<b>Senior Project Engineer</b>	<i>Pay Period</i>	\$2,727.23
<b>M38</b>		<i>Monthly</i>	\$6,058
<b>M2</b>	<b>Business Manager</b>	<i>Hourly</i>	\$34.95
<b>M3</b>	<b>Police Sergeant</b>	<i>Annually</i>	\$72,696
<b>M2</b>	<b>Risk Manager</b>	<i>Pay Period</i>	\$2,796.00
<b>M39</b>		<i>Monthly</i>	\$6,209
<b>M2</b>	<b>Administrative Services Manager*</b>	<i>Hourly</i>	\$35.82
<b>M2</b>	<b>Assistant to the City Manager</b>	<i>Annually</i>	\$74,508
<b>M2</b>	<b>Communications Manager</b>	<i>Pay Period</i>	\$2,865.69
<b>M2</b>	<b>Fleet Facilities Operations Manager</b>		
<b>M2</b>	<b>Library Division Manager</b>		
<b>M2</b>	<b>Public Works Division Manager</b>		
<b>M2</b>	<b>Senior Network Administrator</b>		
<b>M40</b>		<i>Monthly</i>	\$6,366
<b>M2</b>	<b>Economic Development Manager</b>	<i>Hourly</i>	\$36.73
<b>M2</b>	<b>Planning Manager</b>	<i>Annually</i>	\$76,392
<b>M2</b>	<b>Principal Engineer</b>	<i>Pay Period</i>	\$2,938.15
<b>M42</b>		<i>Monthly</i>	\$6,686
<b>M2</b>	<b>Assistant City Engineer</b>	<i>Hourly</i>	\$38.57
<b>M2</b>	<b>Building Official</b>	<i>Annually</i>	\$80,232
		<i>Pay Period</i>	\$3,085.85
<b>M44</b>		<i>Monthly</i>	\$7,024
<b>M2</b>	<b>Police Lieutenant</b>	<i>Hourly</i>	\$40.52
		<i>Annually</i>	\$84,288
		<i>Pay Period</i>	\$3,241.85

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Range #		Minimum	Maximum
<b>M46</b>		<i>Monthly</i>	\$7,381
		<i>Hourly</i>	\$9,890
M2	Assistant Community Development Director	\$42.58	\$57.06
M2	Assistant Finance Director	<i>Annually</i>	\$88,572
M2	Assistant Public Works Director	<i>Pay Period</i>	\$3,406.62
M2	City Engineer		
M2	Information Technology Manager		
<b>M48</b>		<i>Monthly</i>	\$7,753
		<i>Hourly</i>	\$10,391
M1	Human Resources Director	\$44.73	\$59.95
M2	Police Commander	<i>Annually</i>	\$93,036
		<i>Pay Period</i>	\$3,578.31
			\$4,795.85
<b>M50</b>		<i>Monthly</i>	\$8,147
		<i>Hourly</i>	\$10,917
M1	Central Services Director	\$47.00	\$62.98
M1	Director of Community Development	<i>Annually</i>	\$97,764
M1	Director of Library Services	<i>Pay Period</i>	\$3,760.15
M1	Financial and Information Services Director		\$5,038.62
M1	Lake Oswego Tigard Water Project Director		
M1	Public Works Director		
<b>M52</b>		<i>Monthly</i>	\$8,558
		<i>Hourly</i>	\$11,468
M1	Assistant City Manager	\$49.37	\$66.16
M1	City Attorney	<i>Annually</i>	\$102,696
		<i>Pay Period</i>	\$3,949.85
			\$5,292.92
<b>M54</b>		<i>Monthly</i>	\$8,991
		<i>Hourly</i>	\$12,049
M1	Police Chief	\$51.87	\$69.51
		<i>Annually</i>	\$107,892
		<i>Pay Period</i>	\$4,149.69
			\$5,561.08

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