

City of Tigard  
2016-2017 Salary Schedule  
SEIU Group

Range #		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>S9</b> Library Aide	<i>Monthly</i>	\$1,991.00	\$2,091.00	\$2,196.00	\$2,306.00	\$2,421.00	\$2,542.00	\$2,669.00
	<i>Hourly</i>	\$11.49	\$12.06	\$12.67	\$13.30	\$13.97	\$14.67	\$15.40
	<i>Annually</i>	\$23,892.00	\$25,092.00	\$26,352.00	\$27,672.00	\$29,052.00	\$30,504.00	\$32,028.00
	<i>Pay Period</i>	\$918.92	\$965.08	\$1,013.54	\$1,064.31	\$1,117.38	\$1,173.23	\$1,231.85
<b>S22</b> Accounting Assistant I Administrative Specialist I Court Clerk I	<i>Monthly</i>	\$2,743.00	\$2,880.00	\$3,024.00	\$3,175.00	\$3,334.00	\$3,501.00	\$3,676.00
	<i>Hourly</i>	\$15.83	\$16.62	\$17.45	\$18.32	\$19.23	\$20.20	\$21.21
	<i>Annually</i>	\$32,916.00	\$34,560.00	\$36,288.00	\$38,100.00	\$40,008.00	\$42,012.00	\$44,112.00
	<i>Pay Period</i>	\$1,266.00	\$1,329.23	\$1,395.69	\$1,465.38	\$1,538.77	\$1,615.85	\$1,696.62
<b>S24</b> Reprographics Specialist	<i>Monthly</i>	\$2,882.00	\$3,026.00	\$3,177.00	\$3,336.00	\$3,503.00	\$3,678.00	\$3,862.00
	<i>Hourly</i>	\$16.63	\$17.46	\$18.33	\$19.25	\$20.21	\$21.22	\$22.28
	<i>Annually</i>	\$34,584.00	\$36,312.00	\$38,124.00	\$40,032.00	\$42,036.00	\$44,136.00	\$46,344.00
	<i>Pay Period</i>	\$1,330.15	\$1,396.62	\$1,466.31	\$1,539.69	\$1,616.77	\$1,697.54	\$1,782.46
<b>S25</b> Library Assistant Utility Worker I	<i>Monthly</i>	\$2,955.00	\$3,103.00	\$3,258.00	\$3,421.00	\$3,592.00	\$3,772.00	\$3,961.00
	<i>Hourly</i>	\$17.05	\$17.90	\$18.80	\$19.74	\$20.72	\$21.76	\$22.85
	<i>Annually</i>	\$35,460.00	\$37,236.00	\$39,096.00	\$41,052.00	\$43,104.00	\$45,264.00	\$47,532.00
	<i>Pay Period</i>	\$1,363.85	\$1,432.15	\$1,503.69	\$1,578.92	\$1,657.85	\$1,740.92	\$1,828.15
<b>S26</b> Records Technician	<i>Monthly</i>	\$3,028.00	\$3,179.00	\$3,338.00	\$3,505.00	\$3,680.00	\$3,864.00	\$4,057.00
	<i>Hourly</i>	\$17.47	\$18.34	\$19.26	\$20.22	\$21.23	\$22.29	\$23.41
	<i>Annually</i>	\$36,336.00	\$38,148.00	\$40,056.00	\$42,060.00	\$44,160.00	\$46,368.00	\$48,684.00
	<i>Pay Period</i>	\$1,397.54	\$1,467.23	\$1,540.62	\$1,617.69	\$1,698.46	\$1,783.38	\$1,872.46
<b>S28</b> Accounting Assistant II Administrative Specialist II Court Clerk II Customer Service Specialist	<i>Monthly</i>	\$3,183.00	\$3,342.00	\$3,509.00	\$3,684.00	\$3,868.00	\$4,061.00	\$4,264.00
	<i>Hourly</i>	\$18.36	\$19.28	\$20.24	\$21.25	\$22.32	\$23.43	\$24.60
	<i>Annually</i>	\$38,196.00	\$40,104.00	\$42,108.00	\$44,208.00	\$46,416.00	\$48,732.00	\$51,168.00
	<i>Pay Period</i>	\$1,469.08	\$1,542.46	\$1,619.54	\$1,700.31	\$1,785.23	\$1,874.31	\$1,968.00
<b>S29</b> Customer Service Field Worker Permit Technician Assistant Senior Library Assistant	<i>Monthly</i>	\$3,262.00	\$3,425.00	\$3,596.00	\$3,776.00	\$3,965.00	\$4,163.00	\$4,371.00
	<i>Hourly</i>	\$18.82	\$19.76	\$20.75	\$21.78	\$22.88	\$24.02	\$25.22
	<i>Annually</i>	\$39,144.00	\$41,100.00	\$43,152.00	\$45,312.00	\$47,580.00	\$49,956.00	\$52,452.00
	<i>Pay Period</i>	\$1,505.54	\$1,580.77	\$1,659.69	\$1,742.77	\$1,830.00	\$1,921.38	\$2,017.38
<b>S31</b> Building Maintenance Technician II Engineering Technician I Fleet Maintenance Technician Utility Worker II	<i>Monthly</i>	\$3,425.00	\$3,596.00	\$3,776.00	\$3,965.00	\$4,163.00	\$4,371.00	\$4,590.00
	<i>Hourly</i>	\$19.76	\$20.75	\$21.78	\$22.88	\$24.02	\$25.22	\$26.48
	<i>Annually</i>	\$41,100.00	\$43,152.00	\$45,312.00	\$47,580.00	\$49,956.00	\$52,452.00	\$55,080.00
	<i>Pay Period</i>	\$1,580.77	\$1,659.69	\$1,742.77	\$1,830.00	\$1,921.38	\$2,017.38	\$2,118.46
<b>S32</b> Senior Accounting Assistant Senior Administrative Specialist	<i>Monthly</i>	\$3,512.00	\$3,688.00	\$3,872.00	\$4,066.00	\$4,269.00	\$4,482.00	\$4,706.00
	<i>Hourly</i>	\$20.26	\$21.28	\$22.34	\$23.46	\$24.63	\$25.86	\$27.15
	<i>Annually</i>	\$42,144.00	\$44,256.00	\$46,464.00	\$48,792.00	\$51,228.00	\$53,784.00	\$56,472.00
	<i>Pay Period</i>	\$1,620.92	\$1,702.15	\$1,787.08	\$1,876.62	\$1,970.31	\$2,068.62	\$2,172.00
<b>S33</b> Senior Customer Services Field Worker	<i>Monthly</i>	\$3,599.00	\$3,779.00	\$3,968.00	\$4,166.00	\$4,374.00	\$4,593.00	\$4,823.00
	<i>Hourly</i>	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$26.50	\$27.83
	<i>Annually</i>	\$43,188.00	\$45,348.00	\$47,616.00	\$49,992.00	\$52,488.00	\$55,116.00	\$57,876.00
	<i>Pay Period</i>	\$1,661.08	\$1,744.15	\$1,831.38	\$1,922.77	\$2,018.77	\$2,119.85	\$2,226.00
<b>S34</b> Engineering Assistant Purchasing Assistant	<i>Monthly</i>	\$3,689.00	\$3,873.00	\$4,067.00	\$4,270.00	\$4,484.00	\$4,708.00	\$4,943.00
	<i>Hourly</i>	\$21.28	\$22.34	\$23.46	\$24.63	\$25.87	\$27.16	\$28.52
	<i>Annually</i>	\$44,268.00	\$46,476.00	\$48,804.00	\$51,240.00	\$53,808.00	\$56,496.00	\$59,316.00
	<i>Pay Period</i>	\$1,702.62	\$1,787.54	\$1,877.08	\$1,970.77	\$2,069.54	\$2,172.92	\$2,281.38
<b>S35</b> Backflow-Cross Connection Specialist CMMS Software Specialist Mechanic * Permit Technician Records Management Specialist Sr Building Maintenance Technician Senior Utility Worker Water Utility Technician	<i>Monthly</i>	\$3,781.00	\$3,970.00	\$4,169.00	\$4,377.00	\$4,596.00	\$4,826.00	\$5,067.00
	<i>Hourly</i>	\$21.81	\$22.90	\$24.05	\$25.25	\$26.52	\$27.84	\$29.23
	<i>Annually</i>	\$45,372.00	\$47,640.00	\$50,028.00	\$52,524.00	\$55,152.00	\$57,912.00	\$60,804.00
	<i>Pay Period</i>	\$1,745.08	\$1,832.31	\$1,924.15	\$2,020.15	\$2,121.23	\$2,227.38	\$2,338.62

\* Position Not Currently Filled  
Salary is effective 08/01/2016  
includes 1.5% COLA  
11/17/16

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S36 GIS Technician	Monthly	\$3,877.00	\$4,071.00	\$4,275.00	\$4,489.00	\$4,713.00	\$4,949.00	\$5,196.00
	Hourly	\$22.37	\$23.49	\$24.66	\$25.90	\$27.19	\$28.55	\$29.98
	Annually	\$46,524.00	\$48,852.00	\$51,300.00	\$53,868.00	\$56,556.00	\$59,388.00	\$62,352.00
	Pay Period	\$1,789.38	\$1,878.92	\$1,973.08	\$2,071.85	\$2,175.23	\$2,284.15	\$2,398.15
S37 Building Inspector I Code Compliance Officer Engineering Technician II Librarian	Monthly	\$3,973.00	\$4,172.00	\$4,381.00	\$4,600.00	\$4,830.00	\$5,072.00	\$5,326.00
	Hourly	\$22.92	\$24.07	\$25.28	\$26.54	\$27.87	\$29.26	\$30.73
	Annually	\$47,676.00	\$50,064.00	\$52,572.00	\$55,200.00	\$57,960.00	\$60,864.00	\$63,912.00
	Pay Period	\$1,833.69	\$1,925.54	\$2,022.00	\$2,123.08	\$2,229.23	\$2,340.92	\$2,458.15
S39 Senior Permit Technician Senior Water Utility Technician	Monthly	\$4,173.00	\$4,382.00	\$4,601.00	\$4,831.00	\$5,073.00	\$5,327.00	\$5,593.00
	Hourly	\$24.08	\$25.28	\$26.54	\$27.87	\$29.27	\$30.73	\$32.27
	Annually	\$50,076.00	\$52,584.00	\$55,212.00	\$57,972.00	\$60,876.00	\$63,924.00	\$67,116.00
	Pay Period	\$1,926.00	\$2,022.46	\$2,123.54	\$2,229.69	\$2,341.38	\$2,458.62	\$2,581.38
S40 Graphic Designer Information Technology Specialist	Monthly	\$4,278.00	\$4,492.00	\$4,717.00	\$4,953.00	\$5,201.00	\$5,461.00	\$5,734.00
	Hourly	\$24.68	\$25.92	\$27.21	\$28.58	\$30.01	\$31.51	\$33.08
	Annually	\$51,336.00	\$53,904.00	\$56,604.00	\$59,436.00	\$62,412.00	\$65,532.00	\$68,808.00
	Pay Period	\$1,974.46	\$2,073.23	\$2,177.08	\$2,286.00	\$2,400.46	\$2,520.46	\$2,646.46
S41 Livability Compliance Specialist Senior Engineering Technician Senior Librarian	Monthly	\$4,385.00	\$4,604.00	\$4,834.00	\$5,076.00	\$5,330.00	\$5,597.00	\$5,877.00
	Hourly	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	\$33.91
	Annually	\$52,620.00	\$55,248.00	\$58,008.00	\$60,912.00	\$63,960.00	\$67,164.00	\$70,524.00
	Pay Period	\$2,023.85	\$2,124.92	\$2,231.08	\$2,342.77	\$2,460.00	\$2,583.23	\$2,712.46
S42 Plans Examiner	Monthly	\$4,494.00	\$4,719.00	\$4,955.00	\$5,203.00	\$5,463.00	\$5,736.00	\$6,023.00
	Hourly	\$25.93	\$27.23	\$28.59	\$30.02	\$31.52	\$33.09	\$34.75
	Annually	\$53,928.00	\$56,628.00	\$59,460.00	\$62,436.00	\$65,556.00	\$68,832.00	\$72,276.00
	Pay Period	\$2,074.15	\$2,178.00	\$2,286.92	\$2,401.38	\$2,521.38	\$2,647.38	\$2,779.85
S43 Building-Housing Code Compliance Officer Building Inspector II	Monthly	\$4,609.00	\$4,839.00	\$5,081.00	\$5,335.00	\$5,602.00	\$5,882.00	\$6,176.00
	Hourly	\$26.59	\$27.92	\$29.31	\$30.78	\$32.32	\$33.93	\$35.63
	Annually	\$55,308.00	\$58,068.00	\$60,972.00	\$64,020.00	\$67,224.00	\$70,584.00	\$74,112.00
	Pay Period	\$2,127.23	\$2,233.38	\$2,345.08	\$2,462.31	\$2,585.54	\$2,714.77	\$2,850.46
S44 Environmental Program Coordinator GIS Programmer Analyst Project Coordinator	Monthly	\$4,723.00	\$4,959.00	\$5,207.00	\$5,467.00	\$5,740.00	\$6,027.00	\$6,328.00
	Hourly	\$27.25	\$28.61	\$30.04	\$31.54	\$33.12	\$34.77	\$36.51
	Annually	\$56,676.00	\$59,508.00	\$62,484.00	\$65,604.00	\$68,880.00	\$72,324.00	\$75,936.00
	Pay Period	\$2,179.85	\$2,288.77	\$2,403.23	\$2,523.23	\$2,649.23	\$2,781.69	\$2,920.62
S45 Engineering Construction Inspector	Monthly	\$4,842.00	\$5,084.00	\$5,338.00	\$5,605.00	\$5,885.00	\$6,179.00	\$6,488.00
	Hourly	\$27.93	\$29.33	\$30.80	\$32.34	\$33.95	\$35.65	\$37.43
	Annually	\$58,104.00	\$61,008.00	\$64,056.00	\$67,260.00	\$70,620.00	\$74,148.00	\$77,856.00
	Pay Period	\$2,234.77	\$2,346.46	\$2,463.69	\$2,586.92	\$2,716.15	\$2,851.85	\$2,994.46
S46 Senior Plans Examiner	Monthly	\$4,962.00	\$5,210.00	\$5,471.00	\$5,745.00	\$6,032.00	\$6,334.00	\$6,651.00
	Hourly	\$28.63	\$30.06	\$31.56	\$33.14	\$34.80	\$36.54	\$38.37
	Annually	\$59,544.00	\$62,520.00	\$65,652.00	\$68,940.00	\$72,384.00	\$76,008.00	\$79,812.00
	Pay Period	\$2,290.15	\$2,404.62	\$2,525.08	\$2,651.54	\$2,784.00	\$2,923.38	\$3,069.69
S47 Senior Building Inspector Sr GIS Programmer Analyst	Monthly	\$5,085.00	\$5,339.00	\$5,606.00	\$5,886.00	\$6,180.00	\$6,489.00	\$6,813.00
	Hourly	\$29.34	\$30.80	\$32.34	\$33.96	\$35.65	\$37.44	\$39.31
	Annually	\$61,020.00	\$64,068.00	\$67,272.00	\$70,632.00	\$74,160.00	\$77,868.00	\$81,756.00
	Pay Period	\$2,346.92	\$2,464.15	\$2,587.38	\$2,716.62	\$2,852.31	\$2,994.92	\$3,144.46
S48 Sr Environmental Program Coordinator	Monthly	\$5,212.00	\$5,473.00	\$5,747.00	\$6,034.00	\$6,336.00	\$6,653.00	\$6,986.00
	Hourly	\$30.07	\$31.58	\$33.16	\$34.81	\$36.55	\$38.38	\$40.30
	Annually	\$62,544.00	\$65,676.00	\$68,964.00	\$72,408.00	\$76,032.00	\$79,836.00	\$83,832.00
	Pay Period	\$2,405.54	\$2,526.00	\$2,652.46	\$2,784.92	\$2,924.31	\$3,070.62	\$3,224.31

\* Position Not Currently Filled  
Salary is effective 08/01/2016  
includes 1.5% COLA  
11/17/16