

# PROCLAMATION

## Disability Employment Awareness Month

**WHEREAS**, the United States of America has prized itself on advancing the civil rights of individuals and guaranteeing liberty and justice for all. Central to the philosophy of our democratic form of government are the precepts of equality and individual dignity, the value of self-reliance and the basic right of all citizens to live full, independent and productive lives; and

**WHEREAS**, in keeping with that tradition, the United States Congress in 1990 enacted the Americans with Disabilities Act. This landmark legislation prohibits discrimination against people with disabilities in employment, public accommodations, transportation and telecommunications; and

**WHEREAS**, by joint resolution, Congress has designated October of each year as " National Disability Employment Awareness Month "; and

**WHEREAS**, the City of Tigard supports this resolution and the spirit as well as the letter of the law to assure that all citizens with disabilities are fully included in our social, cultural and economic mainstream; and

**WHEREAS**, people with disabilities represent a large untapped pool of talent.

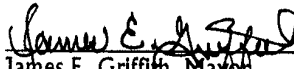
**NOW THEREFORE BE IT RESOLVED THAT** I, James E. Griffith, Mayor of Tigard, do hereby proclaim October as

## Disability Employment Awareness Month

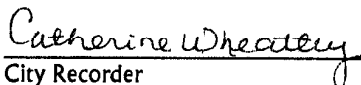
in Tigard, Oregon and urge its observance by all of our citizens.

Dated this 9<sup>th</sup> day of September, 2003

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Tigard to be affixed.

  
James E. Griffith, Mayor  
City of Tigard

Attest:

  
Catherine Wheatley  
City Recorder

